



Code of Conduct Parents

This Code of Conduct is an integral part of your family's involvement with Girl Guides Victoria, with the aim to protect members, including but not limited to leaders, managers, volunteers, employees, girls. By signing this you agree to:

- Refrain from words, actions and behaviour – in any medium – that demonstrate disrespect for others or the family members of such individuals.
- Ensure and support an inclusive environment by not discriminating against any members, regardless of age, gender, marital status, national or ethnic origin, sexual orientation, mental or physical ability, political or religious beliefs, social background or health.
- Respect other's rights to privacy and the confidentiality of their personal information.
- Act with honesty and integrity when dealing with property, monies and any other assets belonging to GGV.
- Support and uphold an environment that is safe and protects girl and adult members, volunteers and employees from emotional, physical, verbal and sexual abuse.
- Encourage your daughter to behave in the spirit of the Guide Promise and Law, support her efforts and participation. Value her endeavours to challenge herself without measuring her achievements against others.
- Refrain from using Guiding to promote personal beliefs, behaviours or practices where these are not compatible with Guiding.
- Adhere to the smoking, alcohol, drugs and other policies of the organisation.

GGV reserves the right to take action regarding any breach of the Code of Conduct.

May 2015

