



## **GIRL GUIDES VICTORIA**

### **Child Safe Policy Statement**

The Girl Guides Association of Victoria (Guides Victoria) is dedicated to ensuring that we develop the appropriate culture and supportive environment to make Guiding a safe place for all young people by adopting the key aspects of the 'Child Safe Child Friendly' framework of Girl Guides Australia (GGA).

We celebrate and value diversity amongst our participants, regardless of their sexuality, race, religion, or ability.

We support and respect all children.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Girl Guides Victoria is committed to preventing child abuse and identifying risks early and removing and reducing these risks.

Girl Guides Victoria has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

Girl Guides Victoria is committed to regularly training and educating all Adults in Guiding on child abuse risks.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies and procedures in place that support our Staff, Volunteers, Members and other Supporters of GGV to achieve these commitments.

**If you believe a child is at immediate risk, phone 000.**